

## SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE MUNICIPAL EMPLOYEES' FEDERATION/AFSCME, LOCAL 101 (MEF)

### Court Liaison Unit

The City of San Jose and the Municipal Employees' Federation, AFSCME, Local 101 (MEF) hereby agree to the following:

1. Any employees assigned to the Court Liaison Unit (CLU) on the effective date of this Agreement, and whose application for reallocation to a classification in the Police Data Specialist classification series was approved by the Human Resources Department, will remain in their current classification and the reallocations will not move forward at the request of MEF and the employees currently assigned to the CLU in the San Jose Police Department;
2. The parties agree that the job duties for the affected employees will remain the same subject to changes that may be necessary based on the operational needs of the San Jose Police Department;
3. The affected employees shall not be eligible for Higher Class Pay or any other additional pay for work performed in their current assignment; and
4. MEF agrees to forego any other remedy, including but not limited to arbitration and/or any other legal or administrative remedy, related to the issue of reallocations for employees that are currently in the CLU, any claim for Higher Class Pay for employees that are currently assigned to the CLU, or any other issue related to the current job duties of the employees that are currently assigned to the CLU.

This side letter agreement shall become effective after this agreement has been signed by all parties below.

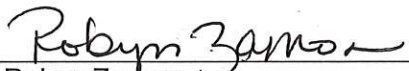
For Employer:  
City of San Jose

  
\_\_\_\_\_  
Jennifer Schembri  
Director of Employee Relations  
Director of Human Resources

Date

10/4/19

For Union:  
MEF

  
\_\_\_\_\_  
Robyn Zamora  
President, MEF

Date

10/4/19

  
\_\_\_\_\_  
Carol McEwen  
AFSCME, Local 101, Business Agent

Date

10/3/19